UNAUDITED CONDENSED INTERIM CONSOLIDATED STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the Three Months ended December 31,

	2021		2020	
	US\$'000	S\$'000	US\$'000	S\$'000
Revenue	114,495	154,763	88,906	120,174
Employee benefits expense	(72,260)	(97,674)	(50,945)	(68,863)
Depreciation expense	(7,106)	(9,605)	(6,594)	(8,913)
Rental and maintenance expense	(1,548)	(2,092)	(1,793)	(2,423)
Recruitment expense	(2,471)	(3,340)	(1,650)	(2,230)
Transport and travelling expense	(352)	(476)	(172)	(232)
Telecommunication and technology expense	(1,844)	(2,493)	(1,251)	(1,691)
Interest expense	(1,453)	(1,964)	(582)	(787)
Other operating expense	(1,885)	(2,548)	(3,086)	(4,171)
Share of profit from an associate	17	23	145	196
Interest income	186	251	125	169
Other operating income	1,887	2,551	1,468	1,984
Profit before income tax	27,666	37,396	24,571	33,213
Income tax expenses	(6,325)	(8,550)	(4,625)	(6,251)
Profit for the period	21,341	28,846	19,946	26,962
Item that will not be reclassified to profit or loss:				
Remeasurement of retirement benefit obligation	204	276	(134)	(181)
Item that may be reclassified subsequently to profit				
or loss:				
Exchange differences on translation of foreign				
operations	(2,089)	(2,824)	(792)	(1,071)
Total comprehensive income for the period	19,456	26,298	19,020	25,710
Profit attributable to:				
- Owners of the Group	21,341	28,846	19,947	26,964
- Non-controlling interests	-	-	(1)	(2)
	21,341	28,846	19,946	26,962
Total comprehensive income attributable to:				
- Owners of the Group	19,456	26,298	19,021	25,711
- Non-controlling interests		-	(1)	(1)
	19,456	26,298	19,020	25,710
Basic earnings per share (in US\$ or S\$)	$0.15^{(1)}$	$0.20^{(1)}$	0.16	0.22
Diluted earnings per share (in US\$ or S\$)	$0.15^{(1)}$	$0.20^{(1)}$	0.16	0.22